



Beamont Collegiate Academy

UNIFORM POLICY

Date approved by the Governing Body	9.02.17
Signature of Chair to BFP committee	L Waterson
Signature of Academy Principal	A Moorcroft
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Contents

- 1. Introduction.....2
- 2. Key Stage 3 and 42
- 3. Aims.....2
- 4. Expectations2
- 5. Non Compliance with the Uniform Policy.....3
- 6. The Role of Parents.....4
- 7. The Role of the Governors4
- 8. The Beamont Collegiate Academy Uniform.....4
- 9. Jewellery, make-up and hair.....5
- 10. Bags5
- 11. Footwear, alternative items and labelling.....5
- 12. Items of Value6
- 13. Medical Dispensations.....6
- 14. Monitoring and Review6

1. Introduction

- 1.1 The Beamont Collegiate Academy Uniform Policy is sensitive to the needs and beliefs of the whole community. We understand that schools/Academies should act fairly and reasonably, bearing in mind their duties under the Human Rights Act 1998, the Equality Act 2010 and any other anti-discrimination legislation.
- 1.2 We will respect the needs of different cultures in terms of their preferred dress

2. Key Stage 3 and 4

- 2.1 It is the Academy policy that all pupils at Key Stage 4 will wear the Academy uniform when attending the Academy or when participating in a school-organised event, **unless stated**, outside normal school hours. We provide a complete list of the items needed for the Academy uniform in our school prospectus and below.

3. Aims

- 3.1 Our policy on uniform is based on the notion that uniform:
- Promotes a sense of pride in Beamont Collegiate Academy in line with our ethos, values and beliefs
 - Engenders a sense of community and belonging towards the Academy
 - Supports positive behaviour and discipline
 - Is practical and smart
 - Prevents children from coming to the Academy in fashion or 'designer' label clothes that could be distracting in class or create a sense of competition
 - Is regarded as suitable wear for school and good value for money by most parents
 - Is designed with health and safety in mind.

4. Expectations

- 4.1 We expect all pupils to comply with this uniform policy and compliance will be monitored.
- 4.2 Any pupil who falls short of the requirement will be advised of this fact by their Form Tutor and given the opportunity to improve.

4.3 Continued failure to comply will be brought to the attention of the Principal.

5. Non Compliance with the Uniform Policy

5.1 The Principal can discipline a pupil for breach of the uniform policy.

5.2 However, the Department for Education (DfE) does not consider exclusion to be an appropriate response to breaches of uniform policy, *except* where they are persistent and defiant.

5.3 The Principal, or a person authorised by the Principal, may ask a pupil to go home briefly to remedy a breach of the Academy's rules on appearance or uniform. This should be for no longer than is necessary to remedy the breach. This is not exclusion, but an authorised absence.

5.4 However, if the pupil continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as unauthorised absence.

5.5 Pupils will not be sent home indefinitely or for longer than is strictly necessary to remedy the breach as this could amount to an unofficial exclusion. In *all* such cases, parents will be notified and the absence will be recorded. When making this decision, the child's age, vulnerability, how easily and quickly the breach can be remedied, and the availability of the parent, will be considered.

5.6 If the pupil then repeatedly infringes the Academy's rules on uniform or appearance, this may constitute a disciplinary offence and may be grounds for exclusion.

5.7 Where a pupil is not adhering to Beamont Collegiate Academy's uniform policy, staff will be considerate and discreetly try to establish why not.

5.8 We understand there may be good reasons why a pupil is not attending the Academy in the correct uniform. For example, their uniform may have been lost, stolen or damaged.

5.9 Sending the pupil home or excluding them may not be appropriate in every case. If a pupil is not wearing the correct uniform because their parents are in financial difficulties, the Academy will be sensitive to the needs of the pupil. The Academy will give parents time to purchase the required items and/or consider whether a school clothing grant can be supplied.

5.10 A pupil will not be made to feel uncomfortable nor discriminated against because their parents are unable to provide them with the required items of Academy uniform.

6. The Role of Parents

6.1 We ask all parents who send their children to Beamont Collegiate Academy to support the uniform policy.

6.2 We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair.

6.3 If any parent would like the Academy to modify the uniform policy they should make representation in the first instance to the Principal.

6.4 The Academy welcomes children from all backgrounds and faiths. If there are serious reasons, e.g. on religious or health grounds, why parents want their child to wear clothes that differ from the Academy uniform, we will look sympathetically at such requests.

7. The Role of the Governors

7.1 The Governing Body supports the Principal in implementing the uniform policy.

7.2 It considers all representations from parents regarding the uniform policy and liaises with the Principal to ensure that the policy is implemented fairly and with sensitivity.

7.3 It is the Governors' responsibility to ensure that the Academy uniform meets all regulations concerning equal opportunities.

8. The Beamont Collegiate Academy Uniform

- Plain black **knee length** skirt or pinafore dress or plain black trousers
- White school shirt with collar to fasten at the neck
- School blazer
- Grey sleeveless jumper with maroon edge (optional)
- School tie with appropriate house colours
- Black shoes (All students will be expected to wear black leather/leather look school shoes. Sports named shoes e.g. Converse, Nike, Vans, Adidas, canvas shoes and pump style etc are not acceptable)
- Black or white socks or black tights

Sportswear

- School sports shirt black/maroon
- Plain black shorts
- School PE socks with the house colours
- Training shoes
- Black tracksuit bottoms (optional)

All items of clothing should be clearly labelled

9. Jewellery, make-up and hair

- 9.1 A watch should be the only jewellery worn in Beamont Collegiate Academy.
- 9.2 Medi-alert bracelets that advise staff of a pupil's medical needs may be worn.
- 9.3 Plain ear studs can be worn if the pupil has pierced ears.
- 9.4 No make-up should be worn.
- 9.5 Hair should be neat and tidy.
- 9.6 No extreme hairstyles are permitted.
- 9.7 Long hair must be tied back for health and safety reasons.
- 9.8 **NO** body or facial piercings are allowed

10. Bags

- 10.1 A waterproof bag to hold A4 sized paper/files/exercise books is required.

11. Footwear, alternative items and labelling

- 11.1 Pupils should have a doctor's note if they need to wear alternative footwear for school because of a medical condition or serious injury.
- 11.2 For any other item of clothing, which does not conform to the Academy uniform policy, parents will be contacted in order to make arrangements to resolve the situation.
- 11.3 All items of uniform should be clearly labelled with the child's name.

12. Items of value such as mobile phones, MP3 players and games consoles

- 12.1 Whilst we understand that many parents want their child to carry a mobile phone for safety reasons, these must be switched off during lessons in the Academy unless they are being used for learning purposes and pupils have been given permission by a member of staff to switch them on and use them.
- 12.2 The Academy accepts no responsibility or liability for the loss or theft of any such items. Items of value that are brought into the Academy remain the responsibility of the pupil at all times.
- 12.3 Pupils are discouraged to bring large sums of money into the Academy. If pupils are paying for trips related to the Academy curriculum, specific details will be sent to parents as to how safe and secure payments can be made.

13. Medical Dispensations

- 13.1 The policy will meet the needs of individual pupils who have temporary or permanent medical conditions. For example, pupils with some skin conditions may be unable to wear specific fabrics, and pupils with foot or leg injuries may be unable to wear school shoes.
- 13.2 An official medical certificate will be required for any pupil requiring long-term dispensation due to medical conditions.

14. Monitoring and Review

- 14.1 The Governing Body monitors and reviews the Academy uniform policy by;
- 14.2 Seeking the views of parents, to ensure that they agree with and support the policy.
- 14.3 Considering, with the Principal, any requests from parents for individual children to have special dispensation with regard to Academy uniform.
- 14.4 Requiring the Principal to report to the Governors on the way the school uniform policy is implemented.
- 14.5 This policy will be reviewed annually.