

COVID-9 RISK ASSESSMENT FORM FOR TCAT ACADEMIES – January 2022

Taken from the government guidance – Schools COVID-19 Operational Guidance published July, 2021 and updated in September, November and December 2021 and on 2nd January 2022

““The government continues to manage the risk of serious illness from the spread of the virus. The Prime Minister announced on 27 November the temporary introduction of new measures as a result of the Omicron variant and on 8 December that Plan B, set out in the autumn and winter plan 2021, was being enacted. As a result, these measures are reflected in this guidance for schools. This advice remains subject to change as the situation develops. COVID-19 continues to be a virus that we learn to live with and the imperative to reduce the disruption to children and young people’s education remains. Our priority is for you to deliver face-to-face, high-quality education to all pupils. The evidence is clear that being out of education causes significant harm to educational attainment, life chances, mental and physical health. We have worked closely with the Department of Health and Social Care (DHSC) and the United Kingdom Health Security Agency (UKHSA) to revise this guidance.”

You must comply with health and safety law and put in place proportionate control measures. You must regularly review and update your risk assessments - treating them as ‘living documents’, as the circumstances in your academy and the public health advice changes. This includes having active arrangements in place to monitor whether the controls are effective and working as planned.”

Control Measures include:

1. Ensure good hygiene for everyone.
2. Maintain appropriate cleaning regimes.
3. Keep occupied spaces well ventilated.
4. Follow public health advice on testing, self-isolation and managing confirmed cases of COVID-19.

The full guidance is accessible at [Schools COVID-19 operational guidance \(publishing.service.gov.uk\)](https://www.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/101221/schools-covid-19-operational-guidance.pdf)

This risk assessment below uses the format of the generic risk assessment for schools covering the risk posed by the Covid-19 Coronavirus produced by the LA in June 2020 and reflects the requirements in the above guidance. The generic risk assessment has been reviewed by the Head Teacher, the TCAT Director of Operations and relevant academy staff. The tasks and work activities have been reviewed and this risk assessment modified according to individual academy situations. This risk assessment will be shared with all staff within the academy and will be placed on the academy website to ensure parents can also see the control measures being implemented within academy to protect their child.

TRUST:	The Challenge Academy Trust
Site:	Beamont Collegiate Academy
CEO:	Andy Moorcroft
NAME OF ASSESSOR/S:	Adrienne Laing / Annabel Viar
CONTACT DETAILS:	a.laing@tcat.uk.com / 01925 263919 x385
	viara@bca.warrington.ac.uk / 01925 579500

REF NO	TASK / WORK / OPERATION	DO HAZARDS EXIST?	WHAT ARE THE HAZARDS?
01	Communication and consultation	Y	Uncertainty from staff and parents of the arrangements in place for returning back to the academy and the measures in place to protect against the coronavirus.
02	Staffing Level	Y	Lack of staff available to carry out required tasks in academy.
03	Fire Wardens and First Aiders	Y	Lack of fire wardens or first aiders available to deal with emergency or accident.
04	Travelling to and from academy	Y	Unable to maintain hygiene measures and ensure good ventilation on home to academy transport / public transport
05	Arrival and departure from academy	Y	Unable to maintain hygiene measures during the arrival to and departure from the academy
06	Use of classroom space	Y	Unable to maintain hygiene and ensure good ventilation in classrooms, offices and meeting rooms/ areas
07	Movement around the building	Y	Unable to maintain hygiene and ensure good ventilation whilst moving around the building
08	Use of shared resources	Y	Higher risk of contamination if staff use shared equipment and resources
09	Access to toilets and hand washing facilities	Y	Unable to maintain hygiene and ensure good ventilation staff during visits to toilets and hand washing facilities
10	Supporting clinically vulnerable staff	Y	Staff are at higher risk of severe illness if they do not maintain social distancing / follow medical advice
11	Managing symptomatic staff	Y	Risk of infecting staff if symptomatic staff are not managed in line with the guidance
12	Managing visitors to the academy	Y	Visitors do not adhere to control measures put in place
13	Managing in-bound deliveries	Y	Delivery of inbound good - ineffective infection control and increased risk of infection
14	Cleaning	Y	Ineffective infection control and increased risk of infection
15	Administration of First Aid, Medication and Personal Care	Y	Higher risk of contamination through close contact between staff member and pupil during administration of first aid, medication and personal care
16	RIDDOR reporting	Y	Lack of reporting to the HSE any incident in work that has led to the possible exposure of covid-19
17	Control of outbreaks in the setting	Y	Outbreaks are not managed in line with LA and PHE guidance risking the spread of the disease within the academy and local population

RISK SCORING

Each hazard should be scored using the matrix below. A risk rating score should be given in light of the **Existing Control Measures** and then this should be revised following the application of the Mitigation Action Taken.

The risk rating score is based on the **Severity of the Risk x the Likelihood**.

SEVERITY OF RISK (S)		LIKELIHOOD (L)					L x S = RISK RATING SCORE (RR)	
		1. RARE	2. UNLIKELY	3. POSSIBLE	4. VERY LIKELY	5. ALMOST CERTAIN		
1	Insignificant	1	2	3	4	5	LOW (L) 1-8	NO FURTHER ACTION REQUIRED
2	Low	2	4	6	8	10	MEDIUM (M) 9-15	FURTHER CONTROL MEASURES REQUIRED AND IMPLEMENTED BEFORE PROCEEDING.
3	Tolerable	3	6	9	12	15	HIGH (H) 16-25	DO NOT PROCEED
4	Major	4	8	12	16	20		
5	Intolerable	5	10	15	20	25		

HAZARDS	POTENTIAL HARM	PERSONS AT RISK (tick as appropriate)			EXISTING CONTROL MEASURES	RISK RATING	L/M/H	MITIGATING ACTION INTRODUCED	NEW RISK RATING	RESIDUAL RISK
		STAFF	PUPILS	VISITORS		L x S = RR			L x S = RR	L/M/H
1. Lack of communication with staff members	<ul style="list-style-type: none"> Staff may feel anxious about working at academy due to lack of information provided or the expectation placed on staff on returning back into the workplace. 	x	x		<ul style="list-style-type: none"> Regular communication of mental health information and open-door policy is communicated to all staff and particular care put in place for those who need additional support Staff are encouraged to engage with the staff well-being survey and to use own and Trust mechanisms in place to support well-being Staff Mental Health First Aiders are in place at the academy and staff have access to this support if necessary See GOV.UK Guidance for the public on the mental health and wellbeing aspects of coronavirus Full information and revised procedures informed by this risk assessment will be produced and published to staff All staff will be made aware of how the academy continues to implement guidance and control risks. The 'catch it, bin it, kill it' approach continues to be very important, and the academy will continue to promote this message to everyone at the academy. All staff are provided with LFD (lateral flow device) home tests on a twice weekly basis. Tests will be booked out to staff individually and staff must record their test result to NHS Test and Trace in 	8	L	<ul style="list-style-type: none"> All staff in all settings and college students are expected to take an LFT prior to their return to school/college on 4th January 2022 and thereafter twice weekly. Test kits will be provided through their school/college. Secondary aged students will be tested once by their school prior to their return to the classroom in January 2022 and thereafter will be expected to test twice weekly at home. Test kits will be provided through their school. 	8	L

HAZARDS	POTENTIAL HARM	PERSONS AT RISK (tick as appropriate)			EXISTING CONTROL MEASURES	RISK RATING L x S = RR	L/M/H	MITIGATING ACTION INTRODUCED	NEW RISK RATING L x S = RR	RESIDUAL RISK L/M/H
		STAFF	PUPILS	VISITORS						
					<ul style="list-style-type: none"> accordance with the home test kit instructions. 					
2. Staffing levels	<ul style="list-style-type: none"> Lack of staff available to teach or carry out required tasks in the workplace 	x	x		<ul style="list-style-type: none"> Staff have been informed that they must only attend work if they are healthy and not exhibiting any symptoms of COVID-19 and have no reason to self-isolate due to others in their household exhibiting symptoms. The senior leadership team at the centre will ensure adequate number of staff identified to carry out day to day duties including: leadership, first aiders / fire wardens, caretaking and cleaning staff. Arrangements for extended cleaning hours have been put in place so that more regular and additional cleans are able to take place through the day as required. 	8	L	<ul style="list-style-type: none"> Staffing levels will be reviewed daily/weekly and as needed to ensure sufficient staff are available and actions taken such as the use of supply and merging classes where necessary and appropriate. All staff are encouraged to get their COVID 19 vaccination as soon as they are able to do so and to participate in any programmes to get booster jabs All eligible staff are encouraged to get their NHS flu vaccine when it becomes available The Trust has arranged flu vaccine clinics at 4 locations for staff not eligible for the free NHS vaccine 	8	L
3. Fire Wardens/ First Aiders	<ul style="list-style-type: none"> Lack of fire wardens or first aiders available to deal with emergency or accident. 	x	x		<ul style="list-style-type: none"> Ensure that First Aid and Fire Wardens numbers are assessed to provide appropriate cover in place for the needs within academy. Ensure posters displayed detailing first aid/fire warden contact information. Identify any further measures, equipment (including PPE) required in order to provide first aid or to use defibrillator safely. See below for further information later in risk assessment. A list of recommended PPE when undertaking first aid duties at closer contact is provided on the HSE Website See HSE list of recommended PPE and actions when providing first aid. https://www.hse.gov.uk/coronavirus/first-aid-and-medicals/first-aid-certificate-coronavirus.htm See Guidance on Covid-19 in relation to carrying out CPR and resuscitation In the event of a fire or an emergency, the emergency evacuation procedure is to be followed. 	6	L	<ul style="list-style-type: none"> Training for all nominated Fire Wardens and First Aiders is up to date Staff will be reminded of the evacuation points. Supplies of the recommended PPE for delivery of first aid are maintained. 	6	L
4. Unable to maintain hygiene	<ul style="list-style-type: none"> Direct transmission of COVID-19 virus from being in close proximity to 	x	x		<ul style="list-style-type: none"> Ensure staff are aware of the latest government guidance in relation to the use of public transport. 	6	L	<ul style="list-style-type: none"> Information given to staff reminding them of the need for hand hygiene 	6	L

HAZARDS	POTENTIAL HARM	PERSONS AT RISK (tick as appropriate)			EXISTING CONTROL MEASURES	RISK RATING L x S = RR	L/M/H	MITIGATING ACTION INTRODUCED	NEW RISK RATING L x S = RR	RESIDUAL RISK L/M/H
		STAFF	PUPILS	VISITORS						
measures and ensure good ventilation on home to academy transport / public transport	<p>people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body)</p> <ul style="list-style-type: none"> Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 				<ul style="list-style-type: none"> Advise staff to wash their hands for 20 seconds prior to getting on the bus and after getting off – if they do not have access to washing facilities advise them to use hand sanitizer On academy minibuses the wearing of masks is not mandated. However, staff should be encouraged to wear one in the interests in maintaining good hygiene protocols. Good ventilation will be maintained on academy minibuses by the opening of windows to encourage cross-flow of air. 			<p>prior to entering the building and on any transport used</p> <ul style="list-style-type: none"> The 'catch it, bin it, kill it' approach continues to be very important and Trust will continue to promote this message to everyone in the workplace. Staff will be reminded about 'travel' guidance for all modes of transport during COVID. Staff and students travelling on both public and dedicated school transport must wear face-coverings. 		
5. Unable to maintain hygiene measures during the arrival to and departure from the academy	<ul style="list-style-type: none"> Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	x	x		<ul style="list-style-type: none"> Staff to wash their hands-on arrival and prior to leaving the academy and use hand sanitiser at regular intervals and when changing rooms. Staff to scan (contactless system) their staff badge on entry at academy Hygiene stations are at the entrance of the academy that contains hand sanitiser. Hand sanitiser stations are available throughout the academy in meeting rooms and communal areas. Signage is placed around the academy reminding staff to wash hands regularly and to 'catch it-bin it' 	6	L	<ul style="list-style-type: none"> Door entry systems use scanned cards but staff then have to use doors – cleaning regime ensures handles are regularly cleaned and sanitiser stations are placed by doors Staff will be reminded about the latest government guidance on 'travel' protocols for all modes of transport Staff and students travelling on both public and dedicated school transport must wear face-coverings 	6	L
6. Unable to maintain hygiene and ensure good ventilation in the classroom, offices and meeting rooms	<ul style="list-style-type: none"> Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	x	x		<ul style="list-style-type: none"> Rooms will be thoroughly cleaned every day and the fogger will be used on a regular basis (minimum twice a week) in each classroom to sanitise all equipment and resources. Nominated hand wash points established Hand sanitiser stations including hand sanitiser, tissues and bins provided at entrance and exit points and in meeting rooms classrooms and other learning environments Ensure good supply of gloves and cleaning products are available within the academy. 	6	L	<ul style="list-style-type: none"> Students in year 7 and upwards should wear face coverings unless exempt or during exercise or strenuous activity whilst in the classroom from 4th January 2022 until further notice. The academy will provide a supply of face coverings for use by those people who are struggling to access a face covering, are unable to use their face covering as it has become damp, soiled or unsafe, have forgotten their face covering The CO2 monitors provided by the DfE will be used to identify rooms where air conditioning is required and where necessary rooms so identified will be 	6	L

HAZARDS	POTENTIAL HARM	PERSONS AT RISK (tick as appropriate)			EXISTING CONTROL MEASURES	RISK RATING L x S = RR	L/M/H	MITIGATING ACTION INTRODUCED	NEW RISK RATING L x S = RR	RESIDUAL RISK L/M/H
		STAFF	PUPILS	VISITORS						
					<ul style="list-style-type: none"> ✓ In accordance with HSE guidance, the supply of fresh air must be maximised. Guidance from the DfE and Public Health Warrington indicates that the existing practices of opening windows and doors to create air flow and ensuring that fresh air flow ventilation systems and air conditioning are turned on are sufficient to ensure this fresh air supply. However, where spaces are identified which may have poorer ventilation, the detailed guidance on the provision of ventilation, how to identify poorly ventilated areas and improve ventilation published by the HSE will be followed. <u>Ventilation and air conditioning during the coronavirus (COVID-19) pandemic (hse.gov.uk)</u> ✓ Students are asked to bring their own writing equipment with them. Where they forget, this will be issued to them. Anti-bacterial wipes will be provided to enable such items to be cleaned after use ✓ Staff will have their own individual and very frequently used equipment such as pencils and pens which will not be shared as part of hygiene precautions ✓ Staff, who wish to do so, may choose to wear masks whilst in the classroom or offices. ✓ Rooms will be arranged so that participants in a meeting are able to keep distance where they wish to do so. ✓ Where there are a large number of participants in a room, tables will be arranged so that participants are placed side-by-side and front facing. ✓ 			<ul style="list-style-type: none"> put out of use until measures can be put into place to improve ventilation to within the advised limits (less than 1500ppm). Air purifying devices recommended by the government will be installed in poorly ventilated rooms in addition to the CO2 monitors. ✓ All staff in all settings and college students are expected to take an LFT prior to their return to school/ college on 4th January 2022 and thereafter twice weekly. Test kits will be provided through their school/ college. ✓ Secondary aged students will be tested once by their school prior to their return to the classroom in January 2022 and thereafter will be expected to test twice weekly at home. Test kits will be provided through the academy. 		
7. Unable to maintain hygiene and ensure good ventilation	<ul style="list-style-type: none"> • Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person 	x	x		<ul style="list-style-type: none"> ✓ Hand sanitiser stations including hand sanitiser, tissues and bins provided at entrance and exit points and in meeting rooms and communal areas 	6	L	<ul style="list-style-type: none"> ✓ Staff, visitors and students from year 7 upwards (unless exempt) must wear masks, moving around the communal areas and in corridors. 	6	L

HAZARDS	POTENTIAL HARM	PERSONS AT RISK (tick as appropriate)			EXISTING CONTROL MEASURES	RISK RATING L x S = RR	L/M/H	MITIGATING ACTION INTRODUCED	NEW RISK RATING L x S = RR	RESIDUAL RISK L/M/H
		STAFF	PUPILS	VISITORS						
whilst moving around the building	transmission - hand to hand, hand to mouth, hand to body) <ul style="list-style-type: none"> Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 				✓ Ventilation maintained in corridors through the opening of windows and doors as appropriate and the use of fresh air flow ventilation systems as appropriate.			✓ The academy will provide a supply of face coverings for use by those people who are struggling to access a face covering, are unable to use their face covering as it has become damp, soiled or unsafe, have forgotten their face covering.		
8. Higher risk of contamination if staff use shared equipment and resources	<ul style="list-style-type: none"> Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	x	x		<ul style="list-style-type: none"> ✓ Clean shared materials and surfaces more frequently ✓ Cleaners are rota'd through the day to ensure cleaning of hard surfaces take place and regular cleaning of toilets. ✓ Fogger machines will be used twice/weekly 	6	L	✓	6	L
9. Unable to maintain hygiene and ensure good ventilation staff during visits to toilets and hand washing facilities	<ul style="list-style-type: none"> Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	x	x		<ul style="list-style-type: none"> ✓ Advise staff to wash their hands for 20 seconds using warm water and soap ✓ Place poster within each toilet area with handwashing procedures to be followed ✓ Ensure adequate supply of soap and water available, this must be replenished throughout the day to ensure constant supply available. ✓ Ensure adequate supply of paper towels in wash areas with signs to place in bin provided. 	6	L	✓	4	L
10. Pupils and staff who are at higher risk of severe illness if they do not maintain social distancing / follow medical advice	<ul style="list-style-type: none"> Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	x	x		<ul style="list-style-type: none"> ✓ All staff are encouraged to get their COVID 19 vaccination as soon as they are able to do so and to participate in any programmes to get booster jabs if and when they are offered ✓ Individual risk assessments (based on obtained clinical advice) will be agreed for those whose medical conditions mean that they are amongst the small number of people who advised to take additional precautions. 	8	L	✓		
11. Risk of infecting staff if symptomatic	<ul style="list-style-type: none"> Direct transmission of COVID -19 virus from being in close proximity to 	x	x		✓ Ensure that staff are aware of the process to be followed if they become unwell with a new, continuous cough or	6	L	✓ Seek advice from the Public Health Team on any further action to take. Publichealth@warrington.gov.uk	6	L

HAZARDS	POTENTIAL HARM	PERSONS AT RISK (tick as appropriate)			EXISTING CONTROL MEASURES	RISK RATING L x S = RR	L/M/H	MITIGATING ACTION INTRODUCED	NEW RISK RATING L x S = RR	RESIDUAL RISK L/M/H
		STAFF	PUPILS	VISITORS						
staff are not managed in line with the guidance	<p>people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body)</p> <ul style="list-style-type: none"> Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 				<p>a high temperature and advise them to follow the COVID-19: guidance for households with possible coronavirus infection guidance.</p> <ul style="list-style-type: none"> If a member of staff is awaiting transport to go home: <ul style="list-style-type: none"> Move them to a room where they can be isolated behind a closed door Open a window for ventilation If they need to go to the bathroom while waiting to be collected, they should use a separate bathroom if possible. The bathroom should be cleaned and disinfected using standard cleaning products before being used by anyone else. . The room will be put out of use until cleaning can take place. PPE should be worn by staff caring for the individual child while they await collection if a distance of 2 metres cannot be maintained due to their condition and illness Call 999 if they are seriously ill or injured or their life is at risk. If a member of staff has helped someone who was unwell with a new, continuous cough or a high temperature, they do not need to go home unless they develop symptoms themselves (and in which case, a test is available) or the child subsequently tests positive. They should wash their hands thoroughly for 20 seconds after any contact with someone who is unwell. Clean the affected area with normal household disinfectant after someone with symptoms has left will reduce the risk of passing the infection on to other people. See the COVID-19: cleaning of non-healthcare settings guidance 			<ul style="list-style-type: none"> Premises staff have been briefed on cleaning guidelines for areas where symptomatic staff have been present. Ensure that once the room has been cleaned, the fogger is used to disinfect the room as an additional precaution PPE to be provided in accordance with the correct guidance (e.g. IIR2 masks are required for aerosol generating procedures. Application of first aid measures will follow the guidance in the TCAT Emergency Health and Safety policy. If a staff members becomes unwell with symptoms of coronavirus (COVID-19) while in the academy and needs direct personal care until they can return home, a fluid-resistant surgical face mask should be worn by the supervising member of staff if a distance of 2 metres cannot be maintained. If contact with the staff member is necessary, then disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising adult. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn. Rooms will be locked to ensure staff are aware not to use the room if it has been used and is awaiting cleaning. 		
12. Visitors do not adhere to social distancing measures put in place	<ul style="list-style-type: none"> Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to 	x	x	x	<ul style="list-style-type: none"> Visitors advised not to enter the building if they display any COVID-19 symptoms. Hand sanitiser stations are in reception areas Visitors are advised of the control measures in academy when arriving 	6	L	<ul style="list-style-type: none"> All visitors (including contractors) to the academy are asked to take a LFD test before entering the academy's buildings Contractors who work at the academy regularly (e.g. cleaning or catering staff) are expected to 		

HAZARDS	POTENTIAL HARM	PERSONS AT RISK (tick as appropriate)			EXISTING CONTROL MEASURES	RISK RATING L x S = RR	L/M/H	MITIGATING ACTION INTRODUCED	NEW RISK RATING L x S = RR	RESIDUAL RISK L/M/H
		STAFF	PUPILS	VISITORS						
	hand, hand to mouth, hand to body) <ul style="list-style-type: none"> Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 				at reception and asked to act in accordance with those measures at all times. <ul style="list-style-type: none"> Visitors who wish to do so may wear face masks whilst in the academy. 			follow the academy's procedures and take a LFD test twice weekly. Visitors are asked to wear masks whilst on site. Masks are available at the reception.		
13. Delivery of inbound good - ineffective infection control and increased risk of infection	<ul style="list-style-type: none"> Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	x		x	<ul style="list-style-type: none"> Set up a drop off zone for post and deliveries Introduce greater handwashing and handwashing facilities for workers handling goods and merchandise and providing hand sanitiser where this is not practical. Ban non-business deliveries, for example, personal deliveries to workers Ensure that incoming goods are cleaned if appropriate 	6	L			
14. Cleaning - ineffective infection control and increased risk of infection	<ul style="list-style-type: none"> Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	x	x		<ul style="list-style-type: none"> Agreed schedule with the academy's Cleaning Service Cleaning Services has adopted the <u>COVID-19: cleaning of non-healthcare settings guidance</u> Additional cleaning requirements and hours agreed with provider Frequently touched surfaces are cleaned frequently with detergents and bleach Toys, books, desks, chairs, doors, sinks, toilets, light switches, bannisters, are cleaned more regularly than normal Spaces are well ventilated using natural ventilation (opening windows) or ventilation units. Ventilation units only to be used if they draw on fresh air – units which recycle fresh air will be switched off. Checks to be made throughout the day to ensure adequate supply of soap and water available in all areas Sanitiser stations to include hand sanitiser, sanitiser wipes, tissues and bins set up at entrance and exit and strategic points around academy. Checks to be made that adequate supply of paper towels Check rubbish bins are emptied throughout the day – use bins with lids 	6	L	<ul style="list-style-type: none"> Premises & Cleaning staff regularly check for refills of hygiene stations. Use of the fogger in all areas twice a week if possible and more frequently in areas of high communal usage. To train new premise and cleaning staff in the use of fogger. 	4	L

HAZARDS	POTENTIAL HARM	PERSONS AT RISK (tick as appropriate)			EXISTING CONTROL MEASURES	RISK RATING L x S = RR	L/M/H	MITIGATING ACTION INTRODUCED	NEW RISK RATING L x S = RR	RESIDUAL RISK L/M/H
		STAFF	PUPILS	VISITORS						
					<ul style="list-style-type: none"> with operated foot pedals in areas where medical waste is generated ✓ Cleaning products and gloves to be made available for use in specific areas of academy. ✓ Procedure to be identified in academy where urgent assistance is required in a classroom with cleaning. 					
15. Higher risk of contamination through close contact between staff member and pupil during administration of first aid, medication and personal care	<ul style="list-style-type: none"> • Direct transmission of COVID -19 virus from being in close proximity to people with the virus (i.e. person to person transmission - hand to hand, hand to mouth, hand to body) • Indirect transmission of COVID-19 virus from hand and hands contact with contaminated surfaces 	x	x		<ul style="list-style-type: none"> ✓ Designated medical room for treatment of sick and injured pupils to be nominated ✓ Designated space of giving personal care (nursery) ✓ Room to be well-ventilated and with toilet/ handwash facilities in the room or nearby ✓ PPE to be used (gloves and apron as minimum). ✓ Where the person being treated has symptoms of Covid 19 a mask must also be worn. ✓ Staff to be trained in the used of PPE ✓ Room to be cleaned after every use in accordance with cleaning guidelines 	6	L	<ul style="list-style-type: none"> ✓ Guidance on handling and wearing of PPE has been provided through a training video to all first aiders. ✓ Premises staff have been trained by the Health & Safety Officer in the cleaning of any rooms used after first aid has been administered. ✓ IIR2 masks to be used when there are aerosol generating procedures required for a person exhibiting symptoms of Covid 19, ✓ If a staff member becomes unwell with symptoms of coronavirus (COVID-19) while in academy and needs direct personal care until they can return home. A fluid-resistant surgical face mask should be worn by the supervising member of staff if a distance of 2 metres cannot be maintained. If contact with the staff member is necessary, then disposable gloves, a disposable apron and a fluid-resistant surgical face mask should be worn by the supervising member of staff. If a risk assessment determines that there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn. 	4	L
16. Reporting of injuries, Diseases and Dangerous Occurrences to the HSE	<ul style="list-style-type: none"> • Lack of reporting to the HSE any incident in work that has led to the possible exposure of covid-19 	x	x	x	<ul style="list-style-type: none"> ✓ All relevant staff to be made aware of the changes made to the Reporting of Injuries, Diseases and Dangerous Occurrence Regulation 2013 to ensure the appropriate information is sent to the Operations Director, TCAT for onward reporting of incidents to RIDDOR. 	8	L	<ul style="list-style-type: none"> See HSE guidance re RIDDOR and Coronavirus (COVID-19) ✓ Single cases amongst will be reported to the LA in line with the School Resource Pack v7 via the MDS form and will send a copy to admin@tcat.uk.com https://www.smartsurvey.co.uk/s/wbcschoolsdataset/ 	6	L

HAZARDS	POTENTIAL HARM	PERSONS AT RISK (tick as appropriate)			EXISTING CONTROL MEASURES	RISK RATING	L/M/H	MITIGATING ACTION INTRODUCED	NEW RISK RATING	RESIDUAL RISK
		STAFF	PUPILS	VISITORS		L x S = RR			L x S = RR	L/M/H
17. Outbreaks are not managed in line with government, LA and PHE guidance	<ul style="list-style-type: none"> Lack of management of outbreaks increases risk of the spread of the disease within the academy and local population 	x	x		<ul style="list-style-type: none"> The Trust has developed an Outbreak Plan in accordance with government and PGE guidance which will be put into effect when an outbreak has been identified within the academy. Single cases amongst staff will be reported to the LA in line with the School Resource Pack v7 via the MDS form and will send a copy to admin@tcat.uk.com https://www.smartsurvey.co.uk/s/wbschoolsdataset/ 	6	L	<ul style="list-style-type: none"> All staff in all settings and college students are expected to take an LFT prior to their return to school/ college on 4th January 2022 and thereafter twice weekly. Test kits will be provided through their school/ college. Secondary aged students will be tested once by their school prior to their return to the classroom in January 2022 and thereafter will be expected to test twice weekly at home. Test kits will be provided through the academy. Staff and students who have symptoms of Covid 19 or test positive following either an LFD test or PCR test or are identified by NHS Test and Trace as a close contact must follow the latest guidance Stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection - GOV.UK (www.gov.uk) 		